



EMPLOYMENT TRIBUNALS

Claimant

Miss J Moran

Respondent

v R1. RACS Collective Plus Limited
R2. First for Education Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham

On: 9 May 2018

Before: Employment Judge Lloyd

Appearances

For the Claimant: In person

For the Respondents: No attendance or representation

JUDGMENT

Upon hearing the claimant in person, and in exercise of my powers under Rules 47 and 48 of the Rules of Procedure 2013, I make the following judgment in respect of which the first and second respondent are jointly and severally liable; and are ordered to pay forthwith:

- 1) The claimant has proven and is entitled to receive maternity holiday pay in the sum of £683.28.
- 2) The claimant has proven her claim for accrued non-maternity holiday pay in the sum of £501.84, which I award her.
- 3) The claimant has proven unlawful deductions by the respondents of £172.81, which I award her.
- 4) The claimant has withdrawn her claim of discrimination on the grounds of pregnancy and maternity, under s.18 Equality Act 2010; which I therefore dismiss.

I order the first and second respondent to pay the claimant the **total sum of £1,357.93**.

Employment Judge Lloyd
9 May 2018