



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms S Sylvester

Respondent

Worcestershire County Council

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT A PRELIMINARY HEARING

HELD AT Birmingham

ON 16th and 17th August 2018

EMPLOYMENT JUDGE Coaster

Representation

For the Claimant: in person

For the Respondent: Mr G Probert, Counsel

JUDGMENT

The judgment of the Tribunal is that

1. The claimant is disabled for the purposes of S6 Equality Act 2010 by reason of a physical impairment (cervical spine condition) and a mental impairment (anxiety/depression).
2. The jurisdiction issue under S123 Equality Act 2010 including whether the claimant was subject to a continuing state of affairs / ongoing situation up to the date of her resignation is deferred to the substantive hearing.

Employment Judge Coaster

Date: 17/08/2018