



EMPLOYMENT TRIBUNALS

Claimant: Mr R Thiagarajah

Respondent: Homebased Care (UK) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£4736.25**.
2. The respondent has failed to reimburse the claimant mileage cost and is ordered to pay the claimant the sum of **£1126.40** as damages for breach of contract.
3. the claimant was dismissed without notice in breach of contract and the respondent must pay him an additional sum of **£500** in damages for breach of contract.

Employment Judge Camp
16 August 2018