



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

**AND**

**Respondent**

Mrs B Parker  
Mrs H Taylor  
Mrs J Yorke

Shapes Hair Design

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham **ON** 5 November 2018

**EMPLOYMENT JUDGE** Dimbylow

### Representation

**For the claimants:** Mr C Parker, Lay Representative

**For the respondent:** Not present or represented

## JUDGMENT

**Pursuant to a judgment made by Employment Judge Harding under Rule 21 and sent to the parties on 26 June 2018; and the claims not being disputed:**

1. I order the respondent to pay damages to the claimants for breach of contract over the failure to give notice or payment in lieu thereof in the following amounts: Mrs Parker - 12 x £130.50 = £1,566.00 (net), Mrs Taylor - 12 x £52.50 = £630.00 (net) and Mrs Yorke - 12 x £52.50 = £630.00 (net).
2. The claimants are entitled to a redundancy payment in the following amounts: Mrs Parker - 20 x 1.5 x £142.50 = £4,275.00, Mrs Taylor - 17 x 1.5 x £52.50 = £1,338.75 and Mrs Yorke - 14 x 1.5 x £52.50 = £1,102.50.
3. I made no award for compensation for unfair dismissal because the claimants did not seek any.

5 November 2018  
Employment Judge Dimbylow