



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Mr B Gourley

L Daniels Property Maintenance Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham **ON** 5 and 6 March 2018

**EMPLOYMENT JUDGE** Dimbylow

### Representation

**For the claimant:** Mr P Jackson, Lay representative

**For the respondent:** Mr R Anderson, Employment Law Consultant

## JUDGMENT

**The judgment of the tribunal is that:** I declare that the claimant was a self-employed contractor; not a worker and therefore his claim for holiday pay is not well-founded, fails and is dismissed.

Employment Judge Dimbylow  
6 March 2018

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.