

## **EMPLOYMENT TRIBUNALS**

### **BETWEEN**

ClaimantRespondentMr J BrownANDMidland Heart Ltd

# JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

**HELD AT** Birmingham **ON** 30 January 2018

**EMPLOYMENT JUDGE** Hughes

Representation

For the Claimant: In person

For the Respondents: Mrs R Reid, Solicitor

#### **JUDGMENT**

### The judgment of the tribunal is that:

- 1 The tribunal has jurisdiction to hear the claim for unfair dismissal because it was not reasonably practicable to present it in time and it was presented within such further period as was reasonable.
- 2 It is just and equitable to allow the claimant's claim of harassment/sex discrimination to proceed to a hearing.

Employment Judge Hughes 31 January 2018

<u>Note:</u> Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.