



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs P Cotton

AND

Respondent
ABF Grain Products Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 21 to 24 May 2018

EMPLOYMENT JUDGE Hughes

MEMBERS: Mr D Faulconbridge
Mr RS Virdee

Representation

For the Claimant: Mrs S Shaw, Solicitor

For the Respondent: Mrs F O'Neill, Solicitor

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was unfairly dismissed. She did not contribute to her dismissal. There is no Polkey reduction.
- 2 The claimant was wrongfully dismissed in breach of contract.
- 3 The claimant's claims of direct sex and age discrimination are not well-founded and are hereby dismissed.
- 4 The claimant's claim in respect of failure to provide written particulars and/or amended written particulars of employment is dismissed on withdrawal.
- 5 Terms of settlement of remedy having been agreed by the parties and to be finalised through ACAS, the respondent is ordered to make payment to the claimant by 21 June 2018. If no further representations on remedy are made to

the Employment Tribunal by the parties by 5 July 2018, any claim for remedy will be dismissed without further judgment or order.

Employment Judge Hughes
24 May 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.