



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Mr M Abdurrahman

Wilko Retail Limited

## PRELIMINARY HEARING - JUDGMENT

**HELD AT** Birmingham

**ON**

9 July 2018

**EMPLOYMENT JUDGE** Gilroy QC

### Representation

**For the Claimant:** In person

**For the Respondent:** Ms R Barrett (Counsel)

## JUDGMENT

The judgment of the Tribunal is as follows:

1. By virtue of Article 3 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994, the Tribunal has no jurisdiction to hear the Claimant's breach of contract claim, which claim is dismissed.
2. The Claimant's claims of sex discrimination, race discrimination, discrimination on the grounds of religion, and discrimination on the grounds of disability, are dismissed in that those claims were not presented "in time" and it would not be just and equitable to extend time to permit those claims to be heard.
3. The Claimant's application to amend his claim form to include the allegations referred to at paragraph 3 of Judge Cocks' Order of 22 February 2018 is refused.

**Employment Judge Gilroy QC**  
**15 July 2018**