



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr E Jeffers

AND

**Respondent**  
Care First Services Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 21 December 2017 &  
3 January 2018

**EMPLOYMENT JUDGE** Hughes

### Representation

**For the Claimant:** In person

**For the Respondents:** Mr D Bansal, Solicitor

## JUDGMENT

**The judgment of the tribunal is that:**

1 By consent, the respondent is ordered to pay the sum of £2101.60 to the claimant by 31 January 2018 in respect of his claim for unauthorised deductions from wages.

2 The tribunal has no jurisdiction to hear the claim in respect of the claimant's first period of employment which ended on 7 December 2015 because it was presented out of time.

Employment Judge Hughes  
3 January 2018