



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr George Rose

AND

Fleet Street Kitchen (1) Limited

JUDGMENT

HELD AT Birmingham

ON

17 January 2018

EMPLOYMENT JUDGE Gilroy QC

Representation:

For the Claimant: In person

For the Respondent: No attendance or representation

The judgment of the Tribunal is as follows:

1. The Claimant was unfairly dismissed by the Respondent.
2. The Claimant is entitled to be paid a redundancy payment by the Respondent, but on the basis that by virtue of this judgment he is awarded a Basic Award in respect of his claim of unfair dismissal, the value of such Basic Award being identical to the Claimant's entitlement to a redundancy payment, there shall be a nil award in respect of the claim for a redundancy payment.
3. The Respondent is ordered to pay the Claimant the sum of £3,946.03, made up as follows:

(a) Basic Award

(5 x £423.07)

£ 2,115.35

(b) Compensatory Award

(i) Loss of earnings

£ 634.60

(ii) Loss of holiday pay

£ 846.08

(iii) Loss of statutory rights	£ 350.00
Total Compensatory Award:	£ 1,830.68
Grand Total:	£ 3,946.03

Employment Judge Gilroy
17 January 2018