



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**Respondent**

**AND**

**MS SONAM SALEEM**

**VIRGIN MEDIA LIMITED**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** Birmingham

**ON:** 4,5 & 6 June 2018

**EMPLOYMENT JUDGE** Algazy QC

**MEMBERS:** Mr J. Wagstaffe  
Mr.J. Reeves

### **Representation**

**For the Claimant:** In Person

**For the Respondent:** Mr D. Northall - Counsel

## **JUDGMENT**

The unanimous judgment of the Tribunal is that:

1. The claim for unfair dismissal is not well founded and is dismissed.
2. The claim for direct race discrimination is not well founded and is dismissed.
3. Oral reasons were given on 6<sup>th</sup> June 2018 and the parties were, and are, reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested on the day or in accordance with Rule 62 (3).

Employment Judge Algazy QC

6 June 2018