



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J. Lucas

**Respondent:** Jaguar Land Rover Limited

**Heard at:** Birmingham

**On:** 20 August 2018

**Before:** Employment Judge Hindmarch

## **Representation**

**Claimant:** Mr J. Heard (Counsel)

**Respondent:** Mr A. MacMillan (Counsel)

# JUDGMENT

1. The Claimant's application to amend the claim to include complaints under S.15 Equality Act 2010, Victimisation and Harassment is refused.
2. The claims are in time and will proceed save for the complaint at paragraph 38 of The Further and Better Particulars of Claim (regarding appraisals in 2015 and 2016) is out of time and it is not just and equitable to extend time and that claim is dismissed.
3. There will be a further Case Management Preliminary Hearing by telephone on 08 October 2018 at 11.30am to make further Case Management Orders and to list the Substantive Hearing. The Parties are not required to complete an agenda but should attend prepared to discuss a Hearing date and timetable for the Hearing.

Employment Judge Hindmarch

3 August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.