



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

Iain Gotti

**AND**

Neyab Ltd t/a Elate Health

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Birmingham**

**ON 13 December 2018**

**EMPLOYMENT JUDGE VC DEAN**

### Representation

**For the Claimant: in person**

**For the Respondent: in person**

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant was not an employee of the respondent.
2. The tribunal does not have jurisdiction to entertain his complaints of:
  - a. breach of contract
  - b. Unlawful deduction from pay
3. The claimant's complaints are dismissed.

Employment Judge Dean  
13 December 2018

### Note

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**