

## **EMPLOYMENT TRIBUNALS**

## **BETWEEN**

Mrs M Florek AND Sandmaster (UK) Holdings Ltd

Claimant Respondent

HELD AT Birmingham ON 30 May 2018

Employment Judge Self Mr D McIntosh Mr P Kennedy

## Representation

For the Claimant: In Person

For the Respondent: Mr B Rathbone - Employment Consultant

## **JUDGMENT**

- 1. The claim for automatic unfair dismissal pursuant to section 99 Employment Rights Act 1996 fails and is dismissed.
- 2. The claim for direct pregnancy discrimination pursuant to section 18 Equality Act 2010 fails and is dismissed.

**Employment Judge Self** 

Date: 31 May 2018