



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E de Barros

**Respondent:** Reigate Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £252 net (4.2 days).
2. The claim for unfair dismissal succeeds and the claimant is entitled to a basic award of £840 and a compensatory award of £1140, encompassing and award for loss of statutory rights of £300 and loss of earnings for the notice period of £840.
3. The claim for unlawful deduction of wages is dismissed upon withdrawal;
4. The claim for breach of contract (notice pay) succeeds but no award is due given the award for unfair dismissal.
6. The hearing listed on **16 and 17 April 2018** is cancelled.

Employment Judge Findlay

08 March 2018