



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mrs A Kendrick

AND

**Respondent**  
Slicker Recycling Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT A PRELIMINARY HEARING

**HELD AT** Birmingham **ON** 3 April 2018  
**EMPLOYMENT JUDGE Hughes**

**For the Claimant:** In person  
**For the Respondent:** Miss L Quigley, Counsel

### JUDGMENT

**The judgment of the Employment Tribunal is that:**

- 1 The claimant's constructive unfair dismissal claim was presented out of time. It was reasonably practicable to present it in time. The Employment Tribunal has no jurisdiction to hear it and it is hereby dismissed.
- 2 The claimant's claims of direct discrimination by reason of pregnancy and/or maternity were presented out of time. It is not just and equitable to allow them to proceed out of time. They are hereby dismissed.
- 3 The respondent's costs application is dismissed on withdrawal.

Signed by Judge **Hughes**  
On **03 April 2018**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.