



# EMPLOYMENT TRIBUNALS

**Claimant: Mrs Josephine Stolban**

**Respondent: Reigate Ltd**

**Heard at: Birmingham**

**On: 28 June 2018**

**Before: Employment Judge Battsby (sitting alone)**

## Representation

Claimant: Mrs B Bird, solicitor

Respondent: Did not attend

## JUDGEMENT

1. The respondent not having contested the claim judgement is entered in default.
2. The respondent shall pay the following sums having been assessed as follows:

a. Breach of contract (failure to give notice)	
12 weeks notice @ £454.95 (£1,971 net pm x 12/52)	£5,459.40
12 weeks loss of employer's pension contributions	
@ £48.45 (£209.96 pm x 12/52)	<u>581.40</u>
	<b>£6,040.80</b>
b. Basic award (unfair dismissal)	
(a week's pay capped at £489 x 30)	<b>£14,670.00</b>
c. Compensatory award (unfair dismissal)	
Prescribed element (loss of earnings from 29.12.17	
to date of hearing)	
6 months @ £1,971.45 -	£11,828.70
Non-prescribed element (other losses)	
3 months future loss of earnings	5,914.35
Loss of statutory rights	<u>489.00</u>
	<b>£18,232.05</b>
d. Increase of 25% on the compensatory	
award under s124A Employment Rights	
Act 1996 (applies only to compensatory	
and not the basic award)	<u>£4,558.01</u>
<b>TOTAL</b>	<b>£43,500.86</b>

3. The Recoupment Provisions do not apply.
4. The respondent's address for service be amended to 35 Falkland Street, Glasgow GL12 9QZ.

Employment Judge Battsby  
28 June 2018

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**