



## EMPLOYMENT TRIBUNALS

**Claimant**  
Miss G Doyle

**Respondent**  
Bromford Housing Group

**Heard at:** Bristol Employment Tribunal    **On:** 6-9 February 2018

**Before:** Employment Judge C H O'Rourke  
Ms J Le Vaillant  
Mrs H Stevens

### Appearances

For the Claimant: Mrs J Cunningham - Friend  
For the Respondent: Mr M Palmer - Counsel

## JUDGMENT

1. The Claimant's claims of disability discrimination (as set out in the direction letter of Employment Judge Livesey dated 25 January 2018) and breach of contract fail and are dismissed.
2. The Claimant withdrew her claims of harassment relating to alleged bullying by the Respondent (as set out in paragraph 14.1.1 of Employment Judge Mulvaney's order of 5 January 2018) and they are therefore accordingly dismissed.
3. The Claimant is ordered to pay the Respondent's costs in the sum of £4800.
4. The Claimant has paid fees in connection with this claim. In R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51, the Supreme Court decided that it was unlawful for Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In these circumstances I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the Claimant. The details of the repayment scheme are a matter for HMCTS.

**Employment Judge C H O'Rourke**

Dated 9 February 2018

ORDER SENT OUT TO THE PARTIES

7<sup>th</sup> March 2018

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.