



EMPLOYMENT TRIBUNALS

Claimant: Mr L W Henton

Respondent: The Flower Company Supplies Limited

Heard at: Bristol **On:** 18 September 2018
Before: Employment Judge Mulvaney

Representation
 Claimant: In Person
 Respondent: No response entered. No appearance

JUDGMENT ON REMEDY

Judgment on liability having been entered on the 5 June 2018, the total sum of £26,792 was awarded to the claimant made up as follows:

<u>Unlawful deduction from wages:</u>		
3 months @ £2,942	£8,826	
Less 2 x £500 paid	<u>£1,000</u>	
		£7,826
<u>Holiday pay:</u>		
22 days @ £96.72		<u>£2,127</u>
		£9,953
<u>Breach of Contract/Failure to give notice:</u>		
10 weeks @ £678.92		£6,789
<u>Unfair Dismissal:</u>		
Basic Award: 1.5 x 10 x £489		£7,335
Compensation: (5/4/18 -1/5/18) 4 weeks @ £678.92		<u>£2,715</u>
Total		<u>£26,792</u>

Employment Judge Mulvaney

Date : 17th October 2018

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.