

## **EMPLOYMENT TRIBUNALS**

Claimant: Miss A Cameron

Respondent: Secretary of State for Justice

## JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

## REASONS

- 1. The Claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The Claimant was employed by the Respondent for less than two years.
- 4. Therefore the Claimant is not entitled to bring such a complaint.
- 5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The Claimant's other complaints are not affected by this Judgment.

Regional Employment Judge Pirani

Date: 21 November 2018

JUDGMENT SENT TO THE PARTIES ON

22 November 2018

FOR THE TRIBUNAL OFFICE