



EMPLOYMENT TRIBUNALS

Claimants: Mr M Morgan, Mr J Hannah & Mr L K Carter

Respondent: Motive Contracts Ltd

Before: Employment Judge S Davies

Date: 19 October 2018

Representation:

Claimants Ms S Bowen, ELIPS volunteer

Respondent Did not attend

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

Mr Malcolm Morgan

- Unpaid Wages: £ 5210.76 (gross)
- Unpaid Holiday: £ 1044.08 (gross)
- Bank Charges: £ 280.00

Breach of contract

- Mobile phone costs: £ 484.69
- Building material costs: £ 900.00
- Notice Pay: £ 1690.00 (net)

Mr Jeffrey Hannah

- Unpaid Wages: £ 3600.00 (gross)
- Unpaid Holiday: £ 1704.00 (gross)
- Statutory Redundancy Pay: £ 1467.00
- Breach of contract - Notice Pay: £ 2041.41 (net)
- Unfair dismissal compensatory award: £ 3297.63

Mr Leighton Kristian Carter

- Unpaid Wages: £ 3600.00 (gross)
- Unpaid Holiday: £ 2304.00 (gross)
- Statutory Redundancy Pay: £ 1467.00
- Breach of contract - Notice Pay: £ 2041.41 (net)
- Unfair dismissal compensatory award: £ 3769.52

The claimants are responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge S Davies
Dated: 19^h October 2018

JUDGMENT SENT TO THE PARTIES ON

.....20 October 2018.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS