



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Zara Parry  
**Respondent:** Varsity Inns Limited  
**Before:** Employment Judge P Davies  
**Date:** 3 April 2018

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

• Basic Award:	£205.50
• Compensatory Award:	£1,918.00
• Loss of Statutory Rights:	£137.00
• No written statement of terms of Employment:	£274.00
• No reason for dismissal given after request:	£274.00
• 25% uplift for not following procedures:	£702.13
Total:	<b>£3,510.63</b>

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge P Davies  
Dated: 3 April 2018

JUDGMENT SENT TO THE PARTIES ON

3 April 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS