



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Clement

**Respondent:** Margaritelli's Fish Bar Limited

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid holiday pay: £ 501.12
- Notice Pay: £1503.36
- Redundancy Pay: £2442.96
- Failure to provide terms & conditions: £ 501.00

Total £4,948.44

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

---

Employment Judge S Davies

Dated: 27 December 2018

JUDGMENT SENT TO THE PARTIES ON

2 January 2019

.....  
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS