



EMPLOYMENT TRIBUNALS

Claimant: Mr. R. Sulima
Respondent: Poundworld Retail Limited

Heard at: Leeds **On:** 19th, 20th, 21st, 22nd, 23rd, 26th, 27th, 28th February
and 1st, 5th, 6th, 7th, 8th, 9th March 2018

Before: Employment Judge Lancaster
Members: Mr. R. Stead
Mr. J. Rhodes

Representation
Claimant: In person (through an interpreter)
Respondent: Ms. L. Gould, counsel

JUDGMENT

1. The claims of harassment succeed only in respect of the complaints about the comments of Sean Driscoll on 24th December 2016 and the graffiti in the toilets.
2. All other claims are dismissed.
3. The Respondent is ordered to pay to the Claimant compensation for injury to feelings in the sum of £6,000.00 together with interest at 8 per cent per annum from 24th December 2016 to date in the sum of £578.63

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

EMPLOYMENT JUDGE LANCASTER

DATE 9th March 2018