



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Sykes  
**Respondent:** Renee's Kitchen Limited

**Heard at:** Leeds                      **On:** 13<sup>th</sup> March 2018  
**Before:** Employment Judge Lancaster

## **Representation**

**Claimant:** In person  
**Respondent:** Miss Martha Kolleh

## JUDGMENT

1. The Claimant was continuously employed by the Respondent from 13<sup>th</sup> October 2017 until 13<sup>th</sup> December 2017.
2. The Respondent has made an unauthorised deduction from the Claimant's wages by only paying £100.00 of the £1237.50 due for 165 hours worked at Yeanons Café, Ossett between 31<sup>st</sup> October 2017 and 6<sup>th</sup> December 2017.
3. The Respondent is ordered to pay to the Claimant compensation in the gross sum of £1137.50.
4. The Respondent is further ordered, under section 24 (2) of the Employment Rights Act 1996, to pay to the Claimant the additional sum of £104.00 as compensation for the financial loss sustained by her as a result of incurring overdraft charges by reason of the non-payment of wages.
5. The award is increased by the minimum amount of 2 weeks' pay, under section 38 of the Employment Act 2002, by reason of the employer's failure to provide a written statement of employment particulars under Part 1 of the Employment Rights Act 1996 and the Respondent is ordered to pay to the Claimant the further sum of £450.00.
6. The total sum which the Respondent is ordered to pay to the Claimant is £1691.50

EMPLOYMENT JUDGE LANCASTER

DATE 13<sup>th</sup> March 2018

Case: 1801346/2018

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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