



EMPLOYMENT TRIBUNALS

Claimant: Mr RJ Longfield

Respondents: North Lincs Aggregates Ltd

RULE 21 JUDGMENT

Introduction

The respondent having been served with the claimant's claim at its registered office and remaining active on the register of companies;

There being no response presented within the relevant time limits;

In accordance with Rule 21 and the 2013 Presidential Guidance in respect of Rule 21 Judgments):

1 The claimant's complaints of a failure to provide the statutory minimum notice and failure to pay holiday pay on the termination of employment (Regulation 14 Working Time Regulations 1998) succeed.

2 The respondent shall pay to the claimant the following sums:

£ 688.00	Damages in respect of breach of notice requirement
£ 592.64	Unpaid holiday pay on termination of employment

£1280.64 Total

3 These sums are gross payments and the claimant shall account to HMRC in relation to any income tax which may be due when the payments are made.

Employment Judge JM Wade

Date 28 February 2018