



## EMPLOYMENT TRIBUNALS

Claimant  
**Ms A Iqbal**

v

Respondent  
**Key House Project  
(In Administration)**

### PRELIMINARY HEARING

Heard at: **Leeds** On: **4 June 2018**  
Before: **Employment Judge Rogerson (sitting alone)**  
Representation:  
Claimant: **In person**  
Respondent: **No response entered**

### JUDGMENT

1. The claimant's complaints of victimisation, unfair dismissal and arrears of wages succeed. The claimant is awarded compensation in the total sum of £12,258.21 which the respondent is ordered to pay to the claimant which is calculated as follows:

	£
1.1 pecuniary loss for the dismissal	4,667.00
1.2 Interest (midpoint May 2016- June 2018) 8% £373.36 for 12 months (midpoint)	373.36
1.3 non pecuniary loss (Injury to feelings)	4,000.00
1.4 Interest (May 2015- June 2018) 8% £320 per annum for 3 years	960.00
1.5 Shortfall in redundancy payment	72.88
1.6 Uplift of 25% Section 207A Trade Union & Labour Relations (Consolidation) Act 1992 for respondent's failure to comply with the ACAS Code of Practice for (25% of £8,739.88)	<u>2,184.97</u>

Employment Judge Rogerson  
Date: 20<sup>th</sup> June 2018