



EMPLOYMENT TRIBUNALS

Claimant: Mr I Hirst
Respondent: Foundation

Heard at: Leeds **On: 25th and 26th April 2018**
Before: Employment Judge Lancaster
Members: Mr W Roberts
Mr M Brewer

Representation

Claimant: Mr P Morgan, counsel
Respondent: Mr R Ryan, counsel

JUDGMENT

1. The remaining claims of being subjected to a detriment on grounds related to trade union membership in relation to the grievance procedure (failure to provide witness statements and/or an investigation report) are dismissed upon withdrawal.
2. The claims of being subjected to a detriment, namely being subjected to verbal and physical abuse, with the sole or main purpose of preventing or deterring the Claimant from taking part in the activities of an independent trade union at an appropriate time, or penalising him for doing so are dismissed.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

EMPLOYMENT JUDGE LANCASTER

DATE 26th April 2018