



# EMPLOYMENT TRIBUNALS

**Claimant: Mr DH Hall-Thomas**

**Respondent: Yorkshire Ambulance Service NHS Trust**

**Heard at: Leeds**

**On: 20<sup>th</sup> June 2018**

**Before: Employment Judge Brain**

**Tribunal Members: Mr T Downes & Mr K Lannaman**

**Representation**

Claimant: In Person

Respondent: Ms B Clayton – Counsel

## JUDGMENT

### Following second Remedy Hearing

UPON the Tribunal having promulgated judgment following the first remedy hearing which took place on 20 and 21 November 2017 and upon the Tribunal then holding that it would be an unreasonable failure to mitigate loss for the Claimant not to return to work in the National Health Service 3 years from the promulgation of the second remedy judgment it is the Judgment of the Tribunal that:

1. Were the Claimant to return to work in the National Health Service he will do so as a Senior Clinical Advisor in the 111 service at band 6.
2. The amount of compensation payable to the Claimant by way of remedy is in the sum of £392, 522.31 (inclusive of interest and an amount by way of grossing up to defray income tax liability). Credit being given to the Respondent for the amounts paid to date the balance due of £295,491.31 shall be paid on or before 4<sup>th</sup> July 2018.

Employment Judge Brain

Dated: 22 June 2018

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