



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Lamb

**Respondent:** Halls Security Consultants Ltd (In Liquidation)

**HELD AT:** Sheffield

**ON:**

5 July 2018

**BEFORE:** Employment Judge Rostant

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance

# JUDGMENT UNDER RULE 21

1. The claimant was unfairly dismissed and the respondent is ordered to pay him the sum of £12,767.70 calculated as follows:

1)	Basic award – 10.5 x £405.00	=	£4252.50
2)	Compensation award		
2.1)	Loss to date		
	16 weeks @ £410.76	=	£6572.16
2.2)	Loss of statutory rights	=	£300.00
2.3)	Future award		
	4 weeks @ £410.76	=	£ <u>1643.04</u>
	Sub total		£ 8515.20

2. The claimant was dismissed in breach of contract and the respondent is ordered to pay him damages of £2,875.32 (7 weeks @ £410.76).

3. The claimant has suffered an unauthorised deduction from his wages and the respondent is ordered to pay him £874.37.

4. The claimant was entitled to accrued holiday pay on termination and the respondent is ordered to pay him £105.00 (1 days pay).

The Recoupment Regulations do not apply to this Judgment

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Employment Judge Rostant  
Date 06/07/2018

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