



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Haider

**Respondent:** Virgin Media Limited

**Heard at:** Leeds **On:** 8, 10-12, 15 October 2018

**Before:**

Employment Judge JM Wade  
Ms H Brown  
Mr DW Eales

**Representation**

Claimant: In person  
Respondent: Mr T Shepherd

## JUDGMENT

The claimant's complaints of direct discrimination because of race, and victimisation, do not succeed and are dismissed.

Employment Judge JM Wade

Date 15 October 2018

Notes

A summary of the reasons for this judgment was given at the hearing. Any party who requires written reasons must submit a request within 14 day of this Judgment being sent. The written reasons will then be typed and approved and provided to the parties in due course. There is currently a substantial typing delay.

Public access to employment tribunal decisions (judgments and reasons for the judgments) is given, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.