



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Teahan

**Respondent:** Novus Interiors Ltd

**THE TIME** for presenting a response having expired and no, or no valid, response having been presented and on the available material before the Employment Judge it is adjudged that:-

## JUDGMENT

**issued pursuant to Rule 21 of The Employment Tribunals  
(Constitution and Rules of Procedure) Regulations 2013**

1. In accordance with the provisions of Section 13 of the Employment Rights Act 1996 the complaint of unauthorised deduction from wages succeeds and the remedy for that deduction will be determined at a hearing.
2. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract succeeds and the measure of damages for that breach will be assessed at a hearing.
3. In accordance with the provisions of Section 11(1) of the Employment Rights Act 1996 the Respondent failed to provide a written statement of terms and conditions and the complaint for such failure succeeds. The remedy will be determined at a hearing.
4. The hearing listed for **17 July 2018** at **10am** is converted to a remedy hearing.

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Employment Judge Shulman  
03/07/2018