



EMPLOYMENT TRIBUNALS

Claimant: Miss N Chew

Respondent: PDM Training and
Consultancy Ltd

Heard at: Leeds

On: 14 March 2018

Before: Employment Judge O'Neill

Representation

Claimant: In person

Respondent: Not present

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimants wages and is ordered to pay
 - a) £78.34 in respect of employer pension contributions for the Aviva pension scheme for July and August 2017
 - b) £78.34 in respect of employee pension contributions for the Aviva scheme for July and August 2017
 - c) £3147.17 in respect of net wages due but not paid for July and August 2017
 - d) The total compensation for unauthorised deductions is £3303.80
2. The Claimant was unfairly dismissed and the Respondent is ordered to pay a basic award of £904 calculated on the basis that the Claimant was 37 at the date of dismissal on 31 August 2017, had gross weekly pay of £452 and had two complete years of service. There is no loss to the date of Hearing and no continuing loss, the Claimant having secured other employment.
3. The name on the wage slips and other documents shown to me is PDM Training and Consultancy Ltd and I have substituted that entity as the Respondent with the consent of the Claimant.

Employment Judge O'Neill

Date 14 March 2018