



EMPLOYMENT TRIBUNALS

Claimant

Mr A Elder

v

Respondent

**Capita Customer Management
Limited**

Heard at: Sheffield

On: 12 September 2018

Before: Employment Judge Little

**Members: Mrs P Pepper
Mr M Lewis**

Representation:

Claimant: Miss J Hughes of Counsel

Respondent: Mr S Birch, HR Operations Partner

JUDGMENT ON A PRELIMINARY ISSUE (at the final hearing)

The unanimous Judgment of the Tribunal is that the claimant was at all material times a person with a disability within the meaning of the Equality Act 2010 Section 6 and Schedule 1

Employment Judge Little

Date: 19th September 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.