



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Da Costa

**Respondent:** Wm Morrison Produce Limited

**Heard at:** Leeds      **On:** 28 and 29 August 2018

**Before:** Employment Judge Cox

**Members:** Ms G Fleming  
Mr D Dorman-Smith

**Representation:**

Claimant: In person

Respondent: Mr M Khoshdel, counsel

## JUDGMENT

1. The claim relating to holiday fails and is dismissed.
2. The claims of unauthorised deduction from wages succeed.
3. The Tribunal makes no order for payment of those deductions or in relation to financial loss attributable to them.
4. The claims of direct discrimination because of race and harassment related to race all fail and are dismissed.
5. By 19 September 2018 the Claimant shall pay the Respondent £100 towards its costs incurred in defending this claim.

Employment Judge Cox

Date: 29 August 2018

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will not be provided unless they are asked for by either party by a written request presented within 14 days of the sending of this written record of the decision.