



# EMPLOYMENT TRIBUNALS

**Claimant** Mr M Noble

**Respondent:** Den Hartogh Drive Bolt Logistics Ltd

**HELD AT:** Hull

**ON:** 20 August 2018

**BEFORE:** Employment Judge Maidment

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms H Boynes, Solicitor

# JUDGMENT

1. The Claimant's complaint of unfair dismissal is struck out, the Tribunal having no jurisdiction to hear it. The complaint was presented outside the applicable three month time limit and in circumstances where the Tribunal was not satisfied that it was not reasonably practicable for the claim to have been presented in time.
2. The Claimant's complaint of unlawful age discrimination is struck out, the Tribunal having no jurisdiction to hear it. The complaint had been brought outside the applicable three month time limit in circumstances where the Tribunal was not satisfied that it was just and equitable to extend time.

Employment Judge Maidment

Date: 17 September 2018

JUDGMENT SENT TO THE PARTIES ON

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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