



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Martin

**Respondents:** Quintessentially People Limited (in liquidation)

**Heard at:** London Central Employment Tribunal

**On:** 22 October 2018

**Before:** Employment Judge Wade

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Not present or represented

## JUDGMENT

1. The judgment of the Tribunal is that the respondent unlawfully:

- 1.1 Directly discriminated against the claimant because of his disability;
- 1.2 Discriminated against him because of something arising from his disability;
- 1.3 Constructively unfairly dismissed him and
- 1.4 In breach of contract, failed to pay notice pay.

2. The Tribunal orders the respondent to pay compensation to the claimant as follows:

Basic award:	£ 2,540
Compensation for loss of statutory rights:	£ 300
Compensatory award:	£ 81,670
Injury to feelings:	£ 11,000
Interest:	£ 6,566
<b>TOTAL:</b>	<b>£102,076</b>

---

Employment Judge Wade

Date 22 October 2018

JUDGMENT SENT TO THE PARTIES ON

26 October 2018

.....  
FOR THE TRIBUNAL OFFICE