



## THE EMPLOYMENT TRIBUNALS

**Claimant :** Mr E. Kayan

**Respondent:** Emcor Group (UK) Plc

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT:** London Central

**ON:** 14<sup>th</sup> September 2018

**EMPLOYMENT JUDGE:** Ms S. Sharma

#### *Appearances*

**For the Claimant:** In Person

**For the Respondent:** Mr P. Strelitz

### JUDGMENT

The Tribunal determined as follows:-

1. In relation to the claimant's complaint that there had been an invasion of his human rights and privacy in breach of Article 8 (Sch 1) of the Human Rights Act 1998, the tribunal has no jurisdiction to determine this claim. This claim is therefore dismissed.
2. In relation to the claimant's complaint that there had been a breach of the health and safety legislation causing him personal injury, the tribunal has no jurisdiction to determine this claim. This claim is therefore dismissed.

(The claimant's complaints relating to unfair dismissal and discrimination are scheduled to be heard at a hearing to commence on Tuesday, 18 December 2018).

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**EMPLOYMENT JUDGE SHARMA**

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON**

**14 September 2018**

**JUDGMENT SENT TO THE PARTIES ON**

**9 October 2018  
FOR SECRETARY OF THE TRIBUNALS**