



EMPLOYMENT TRIBUNALS

Claimant

Dr G Borgulya

v

Respondent

Imperial College Healthcare NHS Trust

Heard at: London Central Employment Tribunal

On: 5 December 2018

Before: Employment Judge Norris sitting alone

Appearances

For the Claimant: In person

For the Respondent: Mr A Ross, Counsel

PRELIMINARY HEARING JUDGMENT

1. The Claimant's claim cannot be heard by the Tribunal for the following reasons:
 - a. The Tribunal does not have jurisdiction to hear his complaint of unfair dismissal, because he does not have two years' continuous service;
 - b. His complaint of "other payments" is the same as his complaint of arrears of pay;
 - c. His complaint of arrears of pay has already been the subject of a County Court judgment and accordingly the principle of *res judicata* applies and he is estopped from bringing the same complaint in the Tribunal;
 - d. The Tribunal does not have jurisdiction to hear his "other claims", said to be a "violation of policies".
2. Accordingly, his claim is dismissed.

Employment Judge Norris

5 December 2018

Sent to the parties on:

6 December 2018

For the Tribunal:

Note: Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision