



EMPLOYMENT TRIBUNALS

Claimant

Audrone Ivanauskaite

Respondent

AND Gracious Luxury Interior & Sales Limited

HEARD AT: London Central

ON: 11 January 2018

BEFORE JUDGE: Richard Hemmings

Representation

For Claimant: In Person

For Respondent: Not present

JUDGMENT

The Judgment of the Employment Tribunal is that the Respondent is in breach of contract by failing to pay the Claimant outstanding salary and travel expenses and the Tribunal awards the Claimant damages in the sum of £7,667.19 to be paid to her by the Respondent.

REASONS

1. By a Claim Form presented to the Employment Tribunal on 24 August 2017 by the Claimant Audrone Ivanauskaite the sum of £7,667.19 is sought by the Claimant against her former employer Gracious Luxury Interior & Sales Limited arising out of her position of Global Sales Executive which she held between the commencement of her employment on 20 March 2017 until her resignation, effective on 7 August 2017, in response to the Respondent failing to pay her salary and expenses.
2. The Claimant is owed £2,540.13, after deduction of PAYE, salary for the month of May 2017, the sum of £2,540.13 for the month of June 2017, also net of PAYE, and travelling expenses of £46.80.
3. A further sum of £2,540.13 is due in respect of the month of July 2017, the Claimant resigning due to the wrongful constructive dismissal of her by the Respondent through abandoning salary payments after April 2017.
4. The Respondent has entered a Response admitting the claim and describing catastrophic intervention in the affairs of the business by the Constabulary preventing trading and honouring its salary obligations to the Claimant.

5. As the amounts claimed are admitted by the Respondent to be unpaid and overdue I give judgment for the Claimant as above awarding her damages in the total sum of £7,667.19.

Employment Judge Hemmings on 12 January 2018