



THE EMPLOYMENT TRIBUNALS

Between:

Claimant: Mr J Barofka

Respondent: Bell Carriage Limited

Hearing at London South on 6 February 2018 before Employment Judge Baron

Appearances

For Claimant: The Claimant was present in person

For Respondent: Patrick Foster - Manager

JUDGMENT AT A PRELIMINARY HEARING

It is the judgment of the Tribunal as follows:

- 1 The Tribunal declares in accordance with section 24 of the Employment Rights Act 1996 that the complaint by the Claimant under section 23 of such Act that there has been an unlawful deduction from the wages properly payable is well founded and the Tribunal **orders** the Respondent to pay to the Claimant the sum of £1,510, which sum has been calculated before allowing for statutory deductions;
- 2 The Tribunal declares in accordance with regulation 30 of The Working Time Regulations 1998 that the complaint of the Claimant that the Respondent has failed to pay holiday pay due to the Claimant on the termination of the employment under regulation 14(2) of such Regulations is well founded and **orders** the Respondent to pay to the Claimant the sum of £1,269.44 which sum has been calculated before allowing for statutory deductions;
- 3 That the Claimant was not provided with a statutory statement of terms of employment and **orders** in accordance with section 38 Employment Act 2002 that the Respondent do pay to the Claimant the further sum of £840;
- 4 That the remaining claims by the Claimant are dismissed.

Employment Judge Baron

Dated 06 February 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.