



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mrs K Causer  
(2) Mrs T West  
(3) Mrs T Willsher

**Respondent:** Louise Anne Butler

**Heard at:** Ashford

**On:** 20 November 2018

**Before:** Employment Judge Pritchard

**Representation**  
Claimants: First and Third Claimants in person  
No appearance by the Second Claimant

Respondent: Mr M Carey, business consultant

## JUDGMENT

- 1 The First, Second and Third Claimants' claims for redundancy payments are dismissed.
- 2 The Respondent breached the First and Third Claimants' contracts of employment by failing to give full contractual notice of termination.
- 3 The Respondent is ordered to pay the First Claimant the sum of £ 605.37.
- 4 The Respondent is ordered to pay the Third Claimant the sum of £1,255.80.

Employment Judge Pritchard

Dated: 20 November 2018