



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)

Mr J Hunter
Claimant

V

Chelmer Site Investigation Laboratories
Ltd – in Administration (1)
Chelmer Global Ltd (2)
Secretary of State for Business, Energy
and Industrial Strategy (3)
Respondents

HELD AT: London Central ON: 19/11/2018
Employment Judge: Mr J S Burns
For Claimant: in person
For 1st Respondent: no appearance
For 2nd Respondent: Mr M Edwards (director)
For 3rd Respondent: Mr P Soni (lay representative)

Judgment

1. The claim against the Third Respondent is dismissed.
2. The Claimant's employment was transferred as part of a TUPE transfer to the 2nd Respondent on or about 6/7/2017. The Claimant was unfairly dismissed on or about 18/7/2018, the reason for the dismissal being redundancy but the procedure adopted being unfair. The 2nd Respondent shall pay the Claimant in 14 days the following sums:

Redundancy payment	£1956.00
Loss of statutory rights	£500.00
Unpaid arrear wages (net of prior payment by Third Respondent)	£344.37
Unpaid expenses	£980.40
Unpaid pension contributions	£101.55
Four weeks notice	£1964.48
Loss of earnings after dismissal	£1473.36
Compensation for failing to consult re TUPE	<u>£2946.72</u>
TOTAL	£10266.88

Employment Judge J S Burns
19 November 2018

For Secretary of the Tribunals

Date sent to the Parties
21 November 2018