



EMPLOYMENT TRIBUNALS

Claimant: Ms G Simpson

Respondents: 1. AMScreen Group Ltd
2. Sean Keenan

HELD AT: Manchester

ON: 23-27 and 30 April and
1-4 May 2018

BEFORE: Employment Judge Horne

MEMBERS: Mr J Ostrowski
Ms J Beards

REPRESENTATION:

Claimant: Ms L Gould, counsel

Respondents: Mr S Sweeney, counsel

JUDGMENT

The unanimous judgment of the tribunal is as follows:

1. The complaint of direct discrimination because of disability is dismissed on withdrawal.
2. The complaint of direct discrimination because of gender reassignment is struck out on the ground that it is not actively pursued.
3. All complaints based on the respondent's failure to provide gender-reassignment-related training are dismissed on withdrawal.
4. Throughout her employment with the respondent the claimant had a disability within the meaning of section 6 of the Equality Act 2010.

5. The respondent did not discriminate against the claimant in relation to absences because of gender reassignment.
6. The respondent did not harass the claimant.
7. The respondent did not victimise the claimant.
8. The respondent did not indirectly discriminate against the claimant.
9. The respondent did not discriminate against the claimant arising from disability.
10. The respondent did not breach the duty to make adjustments.

5 June 2018

Employment Judge Horne

SENT TO THE PARTIES ON

5 June 2018

FOR THE TRIBUNAL OFFICE

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties.