



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Rana

**Respondent:** Mr Baz

## JUDGMENT

The claim for a redundancy payment is struck out.

## REASONS

1. The claimant makes a claim for a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make a claim for a redundancy payment
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Porter

Date: 23 February 2018