



EMPLOYMENT TRIBUNALS

Claimant: Mr I Iyanda

Respondent: Viking Consultancy (UK) Limited

HELD AT: Manchester

ON:

5 July 2018

BEFORE: Employment Judge Sharkett

REPRESENTATION:

Claimant: Mr B Henry of Counsel

Respondent: Mr P Maratos, Consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent concedes that the claimant worked under an agreement with the respondent and was a worker for the purposes of section 230(b) of the Employment Rights Act 1996, regulation 2 of the Working Time Regulations and section 54(3) of the National Minimum Wage Act.
2. The respondent concedes that the claimant's claims for payment in lieu of holiday accrued but not taken on the date of termination are well-founded, and that the claimant's claims for the unlawful deduction by reason of the respondent's failure to pay the National Minimum Wage are well-founded.
3. This matter is now listed for a remedy hearing on 10 August 2018.

Employment Judge Sharkett

Date 5 July 2018

JUDGMENT SENT TO THE PARTIES ON
18 July 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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