



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Schofield

Respondent: Domiciliary Care Services Ltd (in liquidation)

HELD AT: Manchester **ON:** 14 September 2018

BEFORE: Regional Employment Judge Parkin
(sitting alone)

REPRESENTATION:

Claimants: In person

Respondent: No attendance and no response presented

JUDGMENT AT A REMEDY HEARING

The judgment of the Tribunal is that:

1 The claimant was unfairly constructively dismissed by the respondent, for the reason of redundancy, on 13 November 2017.

2 The respondent is ordered to pay the claimant compensation for unfair dismissal in the sum of £1500, comprising a Basic Award of £900 (representing 3 years continuous employment when aged over 22 years at her weekly pay of £300) and a compensatory award of £600 for loss of statutory rights.

3 No further award is made as the respondent had no more work to give the claimant.

4 The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to this award.

Regional Employment Judge Parkin

Date: 14 September 2018

JUDGMENT SENT TO THE PARTIES ON

19 September 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2404172/2018**

Name of **Mrs L Schofield** v **Domiciliary Care**
case(s): **Services Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **19 September 2018**

"the calculation day" is: **20 September 2018**

"the stipulated rate of interest" is: **8%**



MRS L WHITE
For the Employment Tribunal Office

