



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr W King

DHL Services Ltd

OPEN PRELIMINARY HEARING

Heard at: Bristol

On: 23 March 2018

Before: Employment Judge Pirani

Appearances

For the Claimant: in person

For the Respondent: Mr D Dyal, counsel

JUDGMENT

1. The claims were all brought out of time.
2. It was reasonably practicable for the claimant to bring claims for breach of contract and detriment on grounds of making qualifying protected disclosures in time.
3. It is not just and equitable to extend time for the claimant to bring his claims of disability discrimination, marital discrimination and discrimination based on his political beliefs.
4. Accordingly, the tribunal does not have jurisdiction to consider the claims and they are dismissed.



Employment Judge Pirani

23 March 2018

Sent to the parties on:

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Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.