



EMPLOYMENT TRIBUNALS

Claimant: Mr L Egidi

Respondents: 1) Mr P G Reed
2) Italianology Limited

Heard at: Manchester **On:** 23 October 2018

Before: Employment Judge Batten (sitting alone)

REPRESENTATION:

Claimant: In person
Respondent 1: Ms Wilson-Theaker, Counsel
Respondent 2: Mr P De Luca, Director

JUDGMENT ON A PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. the claimant's employment with the first respondent was terminated by the first respondent on 26 February 2018;
2. the claimant's claims against the second respondent are dismissed;
3. the claimant's claims against the first respondent of unfair dismissal and for notice pay and holiday pay are out of time; and
4. the claimant having made no application for an extension of time for their presentation at the preliminary hearing despite being notified of his right to do so in the case management orders dated 3 September 2018, accordingly the claims against the first respondent are dismissed.

Employment Judge Batten
Dated 23 October 2018

SENT TO THE PARTIES ON
31 October 2018

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.