



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Dunn

Respondent: Kirsty Flynn

Heard at: Manchester

On: 27 November 2018

Before: Employment Judge Whittaker

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance or represented

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed by the respondent.
2. The respondent shall pay to the claimant the following sums:
 - (a) A basic award of compensation in the sum of £1,409.40;
 - (b) A compensatory award in the sum of £587.92;
 - (c) The sum of £146.98 pursuant to section 207A of Trade Union and Labour Relations (Consolidation) Act 1992; and
 - (d) The sum of £375.84 pursuant to section 38 of the Employment Act 2002.
3. The total of the monies to be paid by the respondent to the claimant is £2,520.14.

Employment Judge Whittaker

Date 28th November 2018

JUDGMENT SENT TO THE PARTIES ON

29 November 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2411964/2018**

Name of **Mrs T Dunn** v **Kirsty Flynn**
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **29 November 2018**

"the calculation day" is: **30 November 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

